

Modern Slavery Statement

Our Commitment

Central Mailing Services is committed to operating ethically and with integrity in all aspects of our business. We have zero tolerance towards modern slavery, forced labour, human trafficking or any form of exploitation.

Our Business

As a provider of mailing, fulfilment and logistics services, we recognise our responsibility to ensure that modern slavery has no place within our business or, so far as reasonably practicable, within our supply chain.

Managing Risk

We seek to reduce risk by:

- Working with reputable suppliers.
- Building long-term supplier relationships.
- Requesting supplier declarations where appropriate.
- Reviewing supplier compliance documentation.
- Monitoring legislative developments.
- Encouraging transparency throughout our supply chain.

Employees

We are committed to providing a workplace where employees are treated fairly, safely and with dignity.

We comply with UK employment legislation relating to:

- Working conditions.
- Equality.
- Health and safety.
- Pay.
- Employment rights.

Reporting Concerns

Employees, suppliers and business partners are encouraged to report any concerns relating to unethical behaviour or suspected modern slavery. Any concerns will be treated seriously and investigated appropriately.

Review

This statement is reviewed periodically as part of our wider governance and ESG framework.