

Supplier Code of Conduct

Introduction

Central Mailing Services believes that responsible business practices extend throughout our supply chain. We seek to work with suppliers who share our commitment to integrity, quality, environmental responsibility and continuous improvement.

Our Expectations

We expect suppliers to:

Business Ethics

- Conduct business honestly and ethically.
- Comply with all applicable laws and regulations.
- Prevent bribery, corruption and fraudulent activity.
- Maintain appropriate business records.

Employment

Suppliers should:

- Treat employees fairly and with respect.
- Prohibit forced, compulsory or child labour.
- Promote equality and diversity.
- Provide safe and healthy working environments.
- Respect applicable employment legislation.

Environmental Responsibility

Where appropriate, suppliers should:

- Reduce waste and emissions.
- Improve resource efficiency.
- Increase recycled content where practical.
- Develop more sustainable products and packaging.
- Support environmental innovation.

Product Compliance

Suppliers are expected to provide appropriate declarations and documentation demonstrating compliance with applicable regulations relating to materials, product safety and environmental requirements.

Continuous Improvement

We value suppliers who actively seek opportunities to improve their environmental performance, product quality and operational efficiency through collaboration and innovation.

Partnership

Our objective is to build long-term supplier relationships based on trust, openness and shared commitment to delivering value for our customers.